

## EQUAL EDUCATIONAL OPPORTUNITY

It is the policy of the Galva-Holstein Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact *[Name of Equity Coordinator(s), Programs Contact: Katrisha Rinnan, 519 E Maple Holstein, IA 51025, 712-368-4353, [krinnan@rvraptors.org](mailto:krinnan@rvraptors.org) or Employment Contact: Josh Sussman, 519 E Maple Holstein, IA 51025, 712-368-4353, [jsussman@rvraptors.org](mailto:jsussman@rvraptors.org)*

The Galva-Holstein Community School District offers career and technical programs in the following areas: Agricultural Education, Business Education, Industrial Education, Medical Opportunity Education, and Family and Consumer Sciences Education.

The board requires all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity.

Legal Reference:       20 U.S.C. §§ 1221 *et seq.*  
                              20 U.S.C. §§ 1681 *et seq.*  
                              20 U.S.C. §§ 1701 *et seq.*  
                              29 U.S.C. § 206 *et seq.*  
                              29 U.S.C. § 794  
                              42 U.S.C. §§ 2000d and 2000e.  
                              42 U.S.C. §§ 12101 *et seq.*  
                              34 C.F.R. Pt. 100.  
                              34 C.F.R. Pt. 104.  
                              Iowa Code §§ 216.6; 216.9; 256.11; 280.3.  
                              281 I.A.C. 12.

Cross Reference:       101     Educational Philosophy of the School District  
                              401.1   Equal Employment Opportunity  
                              500     Objectives for Equal Educational Opportunities for Students  
                              506.1   Student Records

Approved 7-10-00       Reviewed 10-12-2020       Revised 10-10-2016